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SOLO COSE BUONE COMPANY POLICY

The *mission* of Solo Cose Buone is to produce oven baked products with artisanal ways, synonymous with quality and tradition, but on an industrial scale.

The company has decided to obtain the IFS and BRC food safety standards and comply with the mandatory environmental legislation.

Also with an eye to environmental protection, the company has decided to add a line of organic products to the production of conventional products, paying even more attention to processing methods in order to maintain the biological integrity of the environment.

Following new developments in terms of countries and specific customer requests, the Company has developed Kosher certified products within its product range.

Solo Cose Buone is increasingly attentive to customer needs, has developed receptivity of products suitable for consumption by vegan individuals certified with the Vegan Ok

We focus our action on these key areas:

Quality and food safety

- ✓ Manufacture of products that meet the legal requirements for health, hygiene and safety, in compliance with production specifications and EU regulations
- ✓ Ensure consumer safety in relation to the latest scientific and technological knowledge.
- ✓ Technological updating in respect of the laws, the environment and man
- ✓ Research and development of innovative products but with the characteristics of authenticity pursued
- ✓ Guarantees in the area of food fraud and food defence of the products supplied and food defence
- ✓ Dissemination and improvement of the food safety and quality culture in the company
- ✓ Quality, freshness and genuineness of raw materials, with the rejection of GMO products
- ✓ Product made according to biological regulations with no contamination of pesticides, insecticides, GMOs and ionizing treatments.
- ✓ Products made without the use of palm oil and its derivatives

Environmental sustainability

- ✓ Constantly monitor activities affecting the environment.
- ✓ Regularly monitor, measure and analyse their energy and environmental performance (electricity, methane, waste generation)
- ✓ Management and improvement of industrial plants, with an eye to environmental responsibility
- ✓ Implement projects aimed at improving the sustainability of packaging materials used in manufactured products;
- ✓ Promote awareness-raising initiatives for internal and external staff on the issue of energy saving.
- ✓ *Adopt practices and adhere to stakeholder initiatives aimed at reducing greenhouse gas emissions in order to contribute, as much as possible, to the containment of climate change, formalizing the commitment made in the document "Corporate Policy for the Containment of Climate Change".*

Ethic

Solo Cose Buone srl , adopts behaviors consistent with the principles of honesty, fairness and respect for people, which must be the guiding values also of those who work and collaborate with it. Products that respect the needs of sensitive subjects and ethical and religious principles

Relationship with our employees to:



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- ✓ Constant respect for ethical principles and applicable legislation in the field of work
- ✓ Constant attention to their needs and suggestions
- ✓ Involvement in business choices and development
- ✓ Continuous improvement of the working environment, production site and the environmental impacts generated by them

Safety of workers

- ✓ Ensuring the hygienic and sanitary conditions of the working environment according to the latest available technologies.
- ✓ Continuous updating and development of skills Continuous updating and development of skills
- ✓ Assess the risks of occupational injury or disease at work.
- ✓ Effective accident prevention.
- ✓ Risk reduction activities on new or existing assets.
- ✓ Accident investigation and assessment, accidents.
- ✓ the Management undertakes to prepare annual training plans for the different tasks of the company in relation to the risks involved, the methods of prevention and protection, procedures, internal instructions and emergency management.

Attention to the Stakeholders

Transparency: to promote knowledge and communication both internally and externally, improving its image towards the Clients, stakeholders and the Public Administration and Authorities.

Our customer focus through:

- ✓ Respect for their specifications and ethical and religious codes
- ✓ Willingness to respond to their requests
- ✓ Customer service
- ✓ Flexibility in deliveries

Attention to our suppliers through:

- ✓ Continued involvement in new product development
- ✓ Continued research into new conventional and biological raw materials.
- ✓ Continued involvement in minimizing all forms of environmental pollution
- ✓ Continuous monitoring of their performance
- ✓ Ongoing involvement in compliance with product legislation and food safety standards including food defence and food fraud.

Date 04/09/24

Stamp and signature of the Directorate

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